

CLE17-308**REGISTRATION INFO**

Name _____

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Member No. / Supreme Court No. _____

LOCATIONS

- Columbus Cleveland
 Fairfield Perrysburg

PROGRAM TUITION (INCLUDES ELECTRONIC MATERIALS ONLY)

	MEMBER	NON-MEMBER
Pre-Register	<input type="radio"/> \$235	<input type="radio"/> \$294
Walk-In	<input type="radio"/> \$260	<input type="radio"/> \$319
Government Attorney	<input type="radio"/> \$200	<input type="radio"/> \$294

GROUP DISCOUNT: Three or more registrants from the same office receive \$25 off per registrant. Registrations must be submitted at the same time to be eligible.

WEBCAST REGISTRATION:

Online registration only. Visit ohioabar.org/webcasts to register.

AVAILABLE FOR PURCHASE (MAIL/PHONE ONLY - INCLUDES TAX AND SHIPPING)**ATTENDING ONLY****NON-ATTENDING - NOT ELIGIBLE FOR CLE CREDIT**

- BOOK:** \$25 **BOOK:** \$55 **BOOK + VIDEO:** \$100

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P.O. BOX 16562
COLUMBUS, OHIO 43216-6562

OHIO STATE BAR
ASSOCIATION
Connect. Advance. Succeed.

Return Service Requested

Public Sector Labor Law Seminar

DATE AND LOCATIONS:

JUN 23 | 9:00AM - 5:15PM

- Columbus**
Ohio State Bar Association, 1700 Lake Shore Dr., 43204
- Cleveland**
Cleveland Metropolitan Bar Association
One Cleveland Center, 1375 East 9th Street, 44114
- Fairfield**
Receptions Conference Center North, 5975 Boymel Dr., 45014
- Perrysburg**
Hilton Garden Inn, 6165 Levis Commons Blvd., 43551

7.5 HOURS

JUN 23

**OHIO STATE BAR
ASSOCIATION**
Connect. Advance. Succeed.



Public Sector Labor Law Seminar

LiveCLE

1.0 HOURS
Professional Conduct

7.5 HOURS
OSBA Labor & Employment Law Certification Specialization

Lunch Provided

COLUMBUS | CLEVELAND
FAIRFIELD | PERRYSBURG | WEBCAST

REGISTER ONLINE:
ohioabar.org/CLE17-308

CALL TO REGISTER:
(800) 232-7124

DESCRIPTION

Gain the perspectives of union, management and neutral sides on public sector employment issues such as social media in the workplace; right to work legislation; employees charged with crimes; and what “neutrals” want advocates to know. Other topics include a case law update, SERB update, body cameras in law enforcement, and professionalism at the negotiating table.

PROGRAM AGENDA

8:30 Registration/Continental Breakfast

9:00 Case Law Update

Stacy V. Pollock, Esq.; Mazanec Raskin & Ryder Co., L.P.A.; Columbus

10:00 Social Media: Blurred Boundaries in the Workplace—Privacy, Opinion, Truth and Consequences

Tweeting as a citizen: When is public employee speech protected by the First Amendment? Employees constantly engage social media in the workplace both for work and for personal reasons. Employees are uncertain or unable to draw the lines between the public and private, appropriate and offensive. First Amendment jurisprudence isn't the most straightforward, and social media only makes the lines blurrier. When is someone speaking as a citizen versus doing his or her job? Does a private concern become a public concern when a public employee puts it on Facebook? Can employees identify themselves as government employees at public demonstrations? This session reviews the responsibilities and balancing of the interests of employees, the public and the employers. Cases and applications for the workplace will be presented.

Union: Eben “Sandy” O. McNair, Esq. and Jessica S. Monroe, Esq.;

Schwarzwald McNair & Fusco LLP; Cleveland

Management: Jonathan J. Downes, Esq.; Zashin & Rich Co., LPA; Columbus

Neutral: Margaret Nancy Johnson, Esq.; Perrysville

11:00 Break

11:15 Breakout Sessions

(1) Body Cameras in Law Enforcement (Simulcast locations)

Body-worn cameras and collective bargaining: What is negotiable? Should officers be permitted to review video from their body-worn cameras prior to making statements or writing incident reports?

Gwen E. Callender, Esq.; Fraternal Order of Police; Columbus

Russell E. Carnahan, Esq.; Hunter Carnahan Shoub Byard & Harshman; Columbus

(2) Right to Work

Efforts have gained momentum during the past year to enact by states and other political subdivisions “right-to-work” legislation and other restrictions on labor union activities. Recent efforts have now reached the industrial Midwest and the Northeast—areas that never before have even contemplated such laws. This program provides a comprehensive presentation of the current status of those efforts and the likelihood of future expansion of such legislative activities

Union: Michael J. Hunter, Esq.; Hunter Carnahan Shoub Byard & Harshman; Columbus

Management: George S. Crisci, Esq.; Zashin & Rich Co., LPA; Cleveland

12:30 Lunch (included—working lunch during SERB Update)

12:45 SERB Update

Donald M. Collins, Esq.; State Employment Relations Board; Columbus

1:30 Professionalism at the Negotiating Table (1.0 Professional Conduct Credit)

Michael P. Duco, Esq.; Office of Collective Bargaining; Columbus

Linda K. Fiely, Esq.; Ohio Education Association; Columbus

2:30 Break

2:45 Perspectives on Employees Charged with Crimes

Issues: Employees’ Garrity rights, the just cause standard for discipline, complications for employers due to pending criminal charges, advising an employee charged with a criminal offense, negotiating a resolution with employer and/or prosecutor.

Union: John R. Sauter, Esq.; Cloppert Latanick Sauter & Washburn; Columbus

Management: Marc A. Fishel, Esq.; Fishel Hass Kim Albrecht Downey LLP; Columbus

Neutral: Joshua A. Engel, Esq.; Engel & Martin LLC; Mason

4:00 Arbitration/Fact-Finding/Conciliation: What Neutrals Want Advocates to Know

Find out what neutrals want you to know about fact-finding, conciliation and arbitrations. What should you be doing and what should you not be doing? This session is the perfect opportunity to find out what neutrals are thinking.

Neutral: Jerry B. Sellman, Esq.; Attorney at Law; Columbus

Neutral: Tobie A. Braverman, Esq.; Attorney at Law; Cincinnati

5:15 Seminar Concludes

COURSE PLANNER(S)

PLANNING CHAIR: Stacy V. Pollock, Esq.

Mazanec Raskin & Ryder Co., L.P.A.; Columbus

Gwen E. Callender, Esq.

Fraternal Order of Police; Columbus

Donald M. Collins, Esq.

State Employment Relations Board; Columbus

Jonathan J. Downes, Esq.;

Zashin & Rich Co., LPA; Columbus

Linda K. Fiely, Esq.

Ohio Education Association; Columbus

William J. Steele, Esq.

Cloppert Latanick Sauter & Washburn; Columbus

 Register for this course: ohiobar.org/CLE17-308

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HOW TO REGISTER

Online: www.ohiobar.org/cle17-308

Phone: (800) 232-7124 | (614) 487-8585

Mail To:

Ohio State Bar Association
P.O. Box 16562 Columbus, OH 43216-6562

Cancellation Policy: Cancellations received by 5 p.m. the business day prior to the program will be refunded less a \$25 office fee.

REGISTRATION FORM & TUITION ON BACK